

2007 Annual Competencies/Education Plan for Nursing Staff

Unit Secretaries Annual Competency

Mandatory Mosby's

Physical Restraints
Restraint Free Environment

Mandatory Skills Fair Exhibits

Core Measures	Restraints	Performance Improvement
Hand Hygiene		

CNA's Annual Competency

Mandatory Mosby's

Physical Restraints	Urinary Catheters: Indwelling Cath Care
Restraint Free Environment	Urinary Catheters: Indwelling Cath Removal
Blood Glucose Monitoring	Urinary Catheters: Insertion & Removal-Male
Peripheral IV Catheter-Discontinuing an IV	Urinary Catheters: Insertion & Removal-Female
Specimen Collection: Sterile Urine from Catheter	

Mandatory Skills Fair Exhibits

Core Measures	Wound Assessments	Glucometers	Hand Hygiene
Performance Improvement	Foley Catheters	Restraints	

LPN's Annual Competency

Mandatory Mosby's

Physical Restraints	Urinary Catheters: Indwelling Cath Care
Restraint Free Environment	Urinary Catheters: Indwelling Cath Removal
Blood Glucose Monitoring	Urinary Catheters: Insertion & Removal-Male
Peripheral IV Catheter-Starting an IV	Urinary Catheters: Insertion & Removal-Female
Specimen Collection: Sterile Urine from Catheter	Specimen Collection: Wounds
Nasal Cannula or Oxygen Mask Application	Pain
Wound Dressing with Drains	Venipuncture: Blood Cultures
Specimen Collection: Nose & Throat	Venipuncture: Vacutainer Method
Blood Products: Administering	Venipuncture: Syringe Method

Mandatory Skills Fair Exhibits

Core Measures	Wound Assessments	Glucometers
Performance Improvement	Foley Catheters	Blood Administration
IV Starts	Phlebotomy	24 hour Chart Checks
Medication Reconciliation	Restraints	Hand Hygiene

2007 Annual Competencies/Education Plan for Nursing Staff

RN's Annual Competency

Mandatory Mosby's

Physical Restraints	Urinary Catheters: Indwelling Cath Care
Restraint Free Environment	Urinary Catheters: Indwelling Cath Removal
Blood Glucose Monitoring	Urinary Catheters: Insertion & Removal-Male
Peripheral IV Catheter-Starting an IV	Urinary Catheters: Insertion & Removal-Female
Specimen Collection: Sterile Urine from Catheter	Moderate Sedation
Nasal Cannula or Oxygen Mask Application	Pain
Wound Dressing with Drains	Venipuncture: Blood Cultures
Specimen Collection: Nose & Throat	Venipuncture: Vacutainer Method
Blood Products: Administering	Venipuncture: Syringe Method
Specimen Collection: Wounds	

Mandatory Skills Fair Exhibits

Core Measures	Wound Assessments	Glucometers
Performance Improvement	Foley Catheters	Blood Administration
IV Starts	Phlebotomy	24 hour Chart Checks
Medication Reconciliation	Restraints	Hand Hygiene

Surgical Scrub Techs Competency

Mandatory Mosby's

Physical Restraints	Peripheral IV Catheter-Discontinuing an IV
Restraint Free Environment	Specimen Collection: Sterile Urine from a catheter
Blood Glucose Monitoring	

Mandatory Skills Fair Exhibits

Core Measures	Glucometers	Performance Improvement
Restraints	Hand Hygiene	

All nursing staff are required to maintain a current BLS Healthcare Provider card. All RN's and ER LPN's are to maintain ACLS in addition to BLS, and are encouraged to have PALS and TNCC.

All RN's and LPN's will be encouraged to attend the Therapeutic Treatment Modalities Course

Monthly "Articles of the Month" with free CEUs for RNs and Educational Credit given for others

Frequent Inservices as scheduled